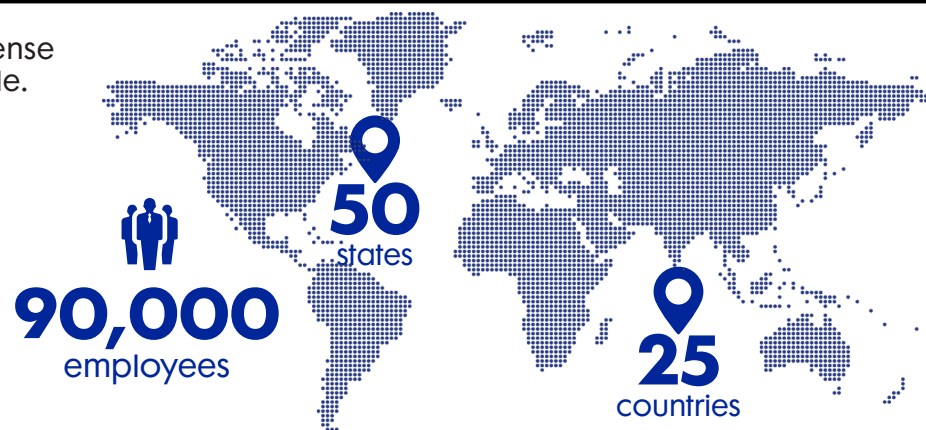


Careers at Northrop Grumman



Northrop Grumman solves the toughest problems in space, aeronautics, defense and cyberspace to meet the ever-evolving needs of our customers worldwide.



LIFE AT NORTHROP GRUMMAN

MEANINGFUL WORK

- Make a contribution from Day 1
- Pioneer new technologies, protect and advance humanity
- Newly awarded programs
- Strong customer relationships
- High visibility programs
- Opportunity to support multiple efforts

CAREER GROWTH

- Stretch and rotation assignments
- Early Career programs
- Technical paths and managerial paths
- Personalized learning through My Learning Experience
- Military Internship Program
- On-going career development conversations

WELL-BEING

- Home and life resources
- Child, elder and pet care
- Family educational support
- Well-being webinars
- Confidential consultations
- Financial & legal expert support
- 270 ERG chapters

TOTAL REWARDS*

- Annual Merit
- Company bonus plan
- Employee Referral Program
- Educational Reimbursement
- Recognition programs
- Paid Time Off
- 10 paid holidays
- Alternative Work Schedules
- Paid parental leave
- 401(k) matching
- Health, dental, and vision
- Employee Assistance Program
- Employee Discounts

*Available to most non-represented employees who are regularly scheduled to work 20 hours or more per week and who are a United States citizen or legal resident.

AWARDS & RECOGNITION

- 2022 Military Friendly Employers
- 2022 Military Spouse Friendly Employers
- 2022 Forbes America's Best Large Employers
- 2021 Top 50 Employer Woman Engineer Magazine
- 2021 Top 50 Employer Minority Engineer Magazine
- 2021 Top 50 Employer Careers & the disabled
- 2021 DiversityInc Top 50 Companies for Diversity
- 2021 Forbes America's Best Employers for New Graduates
- 2021 Forbes America's Best Employers for Diversity
- 2021 LinkedIn Top Companies
- 2021 Best Places to Work for LGBTQ Equality
- 2021 3BL Media 100 Best Corporate Citizens

SUPPORTING WHERE WE LIVE AND WORK



Partner in K-12 STEM Education



Support Military – Operation IMPACT



Human Rights Champion



Steward of the Environment

CONNECT WITH US



ngc.com/careers

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